



## Channel Fire Ltd Modern Anti-Slavery (Act 2015) Policy

### Introduction

This policy sets out Channel Fire Ltd actions to put in place progressive steps to ensure that there is no slavery or human trafficking in its own business or within its subcontract and supply chains. This policy will be reviewed annually.

This policy covers all Channel Fire Ltd activities and requires that all who have a business relationship therefrom will act at all times in a way consistent with this anti-slavery policy.



Channel Fire Ltd 's operations are only within Great Britain from its base in Kent and this Policy reflects that.

As part of the company's due diligence processes into slavery and human trafficking, the subcontract and supply chain approval process will incorporate a review of the controls undertaken by the subcontractor or supplier. In particular, imported goods from sources outside the UK and EU are potentially more at risk for slavery or human trafficking issues. The level of management control required for these sources must be continually and progressively monitored by Channel Fire Ltd Subcontractor and Supplier Directors.

### Responsibility

Channel Fire Ltd Directors shall take initial responsibility, but are remote from original sources, so can only liaise with all subcontractors and suppliers to ensure that any potential risks are identified and followed up with relevant investigations and due diligence to identify any activities involving modern slavery and human trafficking.

Channel Fire Ltd, subcontract and supply Directors must ensure that their employees are given adequate training and that guidance is available around the issue of modern slavery, so that everyone understands and complies with the intent of this policy (and the 2015 Act) to prevent modern slavery and human trafficking.

Signed:   Directors  
Date: 1st January 2024